



Variety Care, Inc.
 3000 N. Grand Blvd.
 Oklahoma City, OK 73107-1818

In accordance with Sections 25 O.S. § 304 (3) of the Oklahoma Government Code
 Portions of this meeting may be held in closed session.

Agenda for March 22nd, 2021

Special Board Meeting

https://us02web.zoom.us/j/81275627944?pwd=W1ArWXN3aFhkYSTodIRIUXkyblVTdz09

Meeting ID: 812 7562 7944

Passcode: 565074

- I. Roll Call and Call to Order.....A. Lasser, Board Chair and M. Martin, Board Secretary
- II. Consent Agenda.....A. Lasser, Board Chair
 All of the following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member would like to remove an item for individual consideration. The consent agenda consists of the discussion, consideration and approval of the following items:
 - Correction and/or Approval of the February 22nd, 2021 Meeting Minutes
 - Review of Written Directors reports as listed: Executive Vice Chair and CFO, Executive Vice Chair Personnel and Compliance, Chief Medical Officer, Chief Operating Officer
 - Policies for review

For Approval:	None	
For Archive:	None	
For Revision:	Job Posting Guidelines	Dental Patient Education Materials
	Dental Equipment Maintenance Schedule	
For Review:	Dress Code and Personal Appearance	Orientation
	Drug free workplace	Overtime
	Employee benefits	Paid time off
	Employee Breastfeeding and Milk Expression	Performance Evaluations
	Employee education assistance	Personnel records confidentiality
	Employee Indebtedness Policy	Progressive Discipline
	Employment At Will	Sexual and other unlawful harassment
	Employment references and background checks	Standards of conduct
	Employment Status	Supplemental sexual harassment policy for management employees
	Equal Opportunity and Candidate Selection	Termination of Employment
	FMLA guidelines	Timekeeping and accuracy of records
	Grievance policy	Tobacco and Nicotine Free Environment
	Holidays	Wage and salary program
	Introductory period	Work schedule
	Job posting guidelines	Worker's Compensation Policy
	Job transfer	
	Leaves of Absences	
	Lines of Authority	

- a. MOTION: Discussion and Possible Board Action: Approve the Consent Agenda

III. CEO Report.....L. Carmichael, CEO

- a. Operations Update to include COVID
- b. Board Training
 - i. Message from National Association Advocacy – Health Equity Social Determinants and Political Determinants.
- c. Security Risk Assessment.....M. Peros, VP, Personnel and Compliance
- d. MOTION: Discussion and Possible Board Action: Approve the amended 2021 Holiday Schedule.
- e. MOTION: Discussion and Possible Board Action: Approve amended Organizational Chart.

- f. MOTION: Discussion and Possible Board Action: Recommendation from CMO for privileging of the following providers for all current and future clinic locations:

Initial Privileging Recommendation:

- Stacie Pierce, PA-C
- Phillip Burke, PA-C
- Tomas Owens, MD
- Geneva Hirshburg, MD
- Courtney Atchley, DO
- Alexandra Martin, NP
- Jennifer Fulmer, NP
- Alecia Hanes, MD
- Philip Palmer, MD
- Danielle Vinnedge, PA-C
- Jana Thornton, PA-C

Re-Privileging Recommendation:

- Jeannette Zerbst RDH
- Bryan Billings, MD
- Kenda Dean, APRN
- William Welden, MD
- Landgraf, Roxann, RDH

IV. Committee Reports

- a. Foundation.....L. Carmichael
- b. Executive.....A. Lasser, Board Chair
- c. FinanceR. Carretero, Board Treasurer
 - i. MOTION: Discussion and Possible Board Action: Accept financials as presented
- d. Governance.....Committee Chair
- e. Business Development..... J. Deck, Committee Chair
- f. Quality and Risk Management.....M. Acuña, Committee Chair
 - See CMO Report
- g. VCS, VCB – Subsidiaries of Variety Care.....J. Deck
- h. Personnel.....J. McCurdy, Committee Chair

V. Board Chair Report.....A. Lasser, Board Chair

- a. Strategic Plan
- b. What have we done to make quality health care affordable and accessible or advance our strategic plan?

VI. New Business

VII. Announcements

- a. Next board meeting April 26th, 2021

VIII. MOTION: Adjournment

Members attending by video conference are as follows: L Warrior, M. Garcia, M. Acuña, J. Pledger, J. Cruz, M. Martin, A. Lasser, J. Deck, R. Carretero, J. McCurdy, D. Escalera, T. Ekogbulu